

St. Joseph Public School's Elementary Discipline Rubric

Behavior	1st Offense	2nd Offense	3rd Offense	4 th Offense
<p>Mild Behaviors (Any behavior that demonstrates a lack of respect for the feelings and well being of others or interrupts learning)</p> <p>Such as: yelling out in class, making noises, name calling, mocking, put downs, repeated incidents of rough play, rude gestures (eye rolling, dirty looks, sighing), taunting, writing on school property</p>	<ul style="list-style-type: none"> ✓ Conversation about behavior/choices using the Y Model ✓ Conference with victim ✓ Restitution <ul style="list-style-type: none"> • Letter of apology • Replacement • Monetary • Time <p>Teacher-No Parent Notification</p>	<ul style="list-style-type: none"> ✓ Student generated plan/contract <ul style="list-style-type: none"> • Completed at recess • Parent signature ✓ Restitution <ul style="list-style-type: none"> • Letter of apology • Replacement • Monetary • Time <p>Teacher-Parent Notification</p>	<ul style="list-style-type: none"> ✓ Detention for plan revision followed by conference with student, parent, teacher, social worker, and principal ✓ Loss of 3-5 recesses ✓ Restitution <ul style="list-style-type: none"> • Letter of apology • Replacement • Monetary • Time <p>Principal</p>	<ul style="list-style-type: none"> ✓ In School Suspension for 1 day ✓ Individual behavior plan developed by student, parent, teacher, social worker, and principal <p>Principal</p>
<p>Moderate Behaviors (Any behavior that may cause injury)</p> <p>Such as: damaging property, exclusion, gossip, grabbing, hair pulling, insults, kneeing, mean tricks, negative written notes, pinching, pushing, repeated behaviors toward specific person, stealing, shoving, slapping, spreading rumors, tackling, tripping</p>	<ul style="list-style-type: none"> ✓ Student generated plan/contract <ul style="list-style-type: none"> • Completed at recess • Parent signature ✓ Restitution <ul style="list-style-type: none"> • Letter of apology • Replacement • Monetary • Time <p>Teacher-Parent Notification</p>	<ul style="list-style-type: none"> ✓ Detention for plan revision followed by conference with student, parent, teacher, social worker, and principal ✓ Loss of 3-5 recesses ✓ Restitution <ul style="list-style-type: none"> • Letter of apology • Replacement • Monetary • Time <p>Principal</p>	<ul style="list-style-type: none"> ✓ In School Suspension for 1 day ✓ Individual behavior plan developed by student, parent, teacher, social worker, and principal <p>Principal</p>	<ul style="list-style-type: none"> ✓ Out of School Suspension for 1 day ✓ Student referred to Child Study Team Process <p>Principal</p>
<p>Severe Behaviors (Any behavior that may cause injury)</p> <p>Such as: biting, harassment (racial, ethnic, gender or religious), hitting, kicking, punching, spitting, starting a rumor, vandalizing, verbal or written threats, repeated / chronic interruption to the learning process, repeated failure to comply with classroom rules</p>	<ul style="list-style-type: none"> ✓ Detention to generate plan followed by conference with student, parent, teacher, social worker, and principal ✓ Loss of 3-5 recesses ✓ Restitution <ul style="list-style-type: none"> • Letter of apology • Replacement • Monetary • Time <p>Principal</p>	<ul style="list-style-type: none"> ✓ In School Suspension for 1 day ✓ Individual behavior plan developed by student, parent, teacher, social worker, and principal <p>Principal</p>	<ul style="list-style-type: none"> ✓ Out of School Suspension for 1 day ✓ Student referred to Child Study Team Process <p>Principal</p>	<ul style="list-style-type: none"> ✓ Out of School Suspension for 3 days ✓ Child Study Team meeting <p>Principal</p>

Please Note:

- ✓ Threats of harm to self or others will be dealt with immediately on an individual basis in relation to severity.
- ✓ The severity of each incident will be individually evaluated and may warrant variance from the rubric as determined by building principal .
- ✓ Multiple infractions in close proximity may result in additional consequences as determined by the building principal.
- ✓ After 4th offense, individual behavior plans with escalating consequences will replace the rubric.
- ✓ Note: State Law and Michigan School Code involving bullying, harassment, weapons, violence, and prohibited materials will be enforced.

For more information please see our Elementary Student Handbook and St. Joseph Public Schools Board of Education Policies online at sjschools.org

NAME
